

Milwaukee County Personnel Review Board

Meeting Minutes – June 5, 2018

I. Roll Call

Board President Daniel Dennehy called to order the regular meeting of the Personnel Review Board at 9:00 a.m. on Tuesday, June 5, 2018, in Room 203-R of the Milwaukee County Courthouse.

The following Board Members were present: Mr. David Kern, Mr. Greg Renz, Mr. Rufino Gaytán III and Mr. Daniel Dennehy.

Ms. Mary K. Bruno was excused.

II. Approval of the Minutes of the May 8 and May 22, 2018 Meetings

Mr. Renz moved, Mr. Gaytán seconded, and the Board voted 4-0 to approve the minutes from the May 8 and May 22, 2018 meetings with the discussed amendments.

III. Communications and/or comments from the public, if any.

None.

IV. Correspondence

None.

V. First Appearance

A. SUSPENSION

LENA BROOKS, CORRECTION OFFICER I, SHERIFF

Case #1-4468 dated 05/22/2018 for IA #18-146

The Board heard the report of Attorney Paul Kuglitsch, Deputy Corporation Counsel, that the employee, Lena Brooks, who was not present, had waived her right to a hearing within 21 days and is requesting a hearing certain on June 19, 2018. Mr. Gaytán moved, Mr. Renz seconded, and the Board, by unanimous vote (4-0), continued the matter for a hearing certain on June 19, 2018.

VI. Updates

A. SUSPENSION

MANJINDER KAUR, DEPUTY SHERIFF I, SHERIFF

Case #1-4449 dated 02/16/2018 for IA #17-204

The Board heard the report of Attorney Graham Wiemer that Ms. Kaur had waived her right to a hearing on the Notice of Suspension on May 8, 2018. The Board confirmed its May 8 action, acknowledging the waiver and closing this case.

B. GRIEVANCE

CHRISTOPHER BENJAMIN, AIRPORT MAINTENANCE WORKER, DOT Case #4-4467 dated 05/10/2018

At 9:04 a.m., Mr. Gaytán moved, Mr. Renz seconded, and the Board voted 4-0 to go into closed session to deliberate the Christopher Benjamin matter. At 9:08 a.m., the Board reconvened in open session.

After deliberation, the Board determined that no further argument or briefing was necessary on the issue and that the Board was prepared to make a decision. Mr. Gaytán moved, Mr. Renz seconded, and the Board, by unanimous vote (4-0), found that it did not have jurisdiction of the above-captioned grievance because the grievance concerns the process by which transfers are effectuated by management and not hours, working conditions, or other issues the Board has jurisdiction to address under Chapter 17 of the Milwaukee County General Ordinances. The Board accordingly dismissed the grievance and closed the case.

VII. Hearing

A. DEMOTION

CATHERINE TRIMBOLI, DEPUTY SHERIFF CAPTAIN, SHERIFF Case #4-4442 dated 02/19/2018 for IA #14-211

The Board heard the report of Attorney Paul Kuglitsch, Deputy Corporation Counsel, that Attorney Molly Zillig, Assistant Corporation Counsel, was unable to attend the June 5 meeting due to illness. As Attorney Zillig had prepared the case and witnesses for the matter, Attorney Kuglitsch requested that the hearing in the matter of Catherine Trimboli be postponed to August 28, 2018 due to witness availability. Attorney William Rettko, on behalf of the employee, had no objection.

Mr. Gaytán moved, Mr. Renz seconded, and the Board, by unanimous vote (4-0), continued the matter for hearing date certain on August 28, 2018.

VIII. Review and Finalize Findings of Fact for Manjinder Kaur

At 9:20 a.m., Mr. Gaytán moved, Mr. Renz seconded, and the Board voted 4-0 to go into closed session to review and finalize the Manjinder Kaur Findings of Fact, review and discuss open appeals regarding Personnel Review Board decisions, and discuss board staffing. At 9:56 a.m., the Board reconvened in open session.

IX. Review and Discussion of Open Appeals

At 9:20 a.m., Mr. Gaytán moved, Mr. Renz seconded, and the Board voted 4-0 to go into closed session to review and finalize the Manjinder Kaur Findings of Fact, review and discuss open appeals regarding Personnel Review Board decisions, and discuss board staffing. At 9:56 a.m., the Board reconvened in open session.

X. Board Membership and Staffing

At 9:20 a.m., Mr. Gaytán moved, Mr. Renz seconded, and the Board voted 4-0 to go into closed session to review and finalize the Manjinder Kaur Findings of Fact, review and discuss open appeals regarding Personnel Review Board decisions, and discuss board staffing. At 9:56 a.m., the Board reconvened in open session.

XI. Adjourn

Mr. Gaytán moved, Mr. Renz seconded, and the Board, by unanimous vote (4-0), adjourned the meeting at 9:57 a.m.

Minutes submitted by: Alisha Terry, Administrative Assistant